



Center for Spatial Studies  
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To whom it may concern,

I am delighted to write a letter of recommendation for Bill Beaver and strongly endorse him for the position he is seeking.

Mr. Beaver worked for me when I was Executive Director of the non-profit Center for Image Processing in Education (CIPE) and CEO of Science Approach, a science education instructional development company. He was employed by both organizations for more than a decade.

Both CIPE and Science Approach were funded by large and small grants from the National Science Foundation and National Institutes of Health. The purpose of the grants was to improve science, technology, engineering, and mathematics (STEM) education in middle school, high school, and undergraduate institutions. Topics covered in our projects included biology, biotechnology, digital image analysis, environmental science, environmental health science, geographic information systems, mathematics, neuroscience, physics, and statistics.

In his roles as programmer and web, e-learning, and mobile application developer, Mr. Beaver created tools that empowered students to visualize and analyze complex datasets. The tools were employed in discovery-based instructional materials that allowed students to visually explore data, gather their own data from scientific images, graph the data, analyze data with powerful statistical tools, and report and discuss results.

Mr. Beaver also served as an instructional materials developer and, occasionally, a workshop leader. He demonstrated perseverance and patience in these roles, a willingness to adapt to feedback, and creativity in his approaches to solving problems.

I wholeheartedly recommend Mr. Beaver for the position he is seeking and invite you to contact me if you desire further feedback about his qualifications.

Sincerely,

A handwritten signature in black ink, appearing to read 'Steven Moore', written in a cursive style.

Steven Moore, Ph.D.  
Director of Spatial Studies  
Director of the Center for Spatial Studies